

DEED OF AGREEMENT / SURETY BOND for Employees on Probation Seeking Study
Leave (without pay)

I. THIS AGREEMENT is made on the _____ day of _____ at Peshawar.

BETWEEN

II. The University of Engineering & Technology, Peshawar, through its Registrar (hereinafter referred to "the UETP"):

AND

III. Mr. / Mrs. / Ms _____ Son / Daughter / Wife of _____ holding CNIC No. _____ permanent resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, presently resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, Contact No. _____, Email: _____ (hereinafter referred to "the EMPLOYEE");

IV. Mr. / Mrs. / Ms _____ Son / Daughter / Wife of _____ holding CNIC No. _____ permanent resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, presently resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, Contact No. _____, Email: _____ (hereinafter referred to "the Guarantor / Surety 1")

V. Mr. / Mrs. / Ms _____ Son / Daughter / Wife of _____ holding CNIC No. _____ permanent resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, presently resident of House No. _____, Street No. _____, Mohallah _____, Post Office _____, Tehsil: _____, District _____, Province _____, Pakistan, Contact No. _____, Email: _____ (hereinafter called the Guarantor / Surety 2)

VI. Whereas, Mr./Ms. _____ at present employed as _____ in the Department of _____ (hereinafter referred to as the SCHOLAR is proceeding on study leave granted (without pay) by UETP for pursuing MS/Ph.D. studies in the field of _____ at _____

_____, now therefore, in consideration of the study leave (without pay) the SCHOLAR agrees and undertakes as under:-

1. The SCHOLAR shall not change the specified course of studies in the assigned field, and shall not register in a course of study other than that specified in the letter of award without prior approval of the UETP.
2. Any change of University/Institution during the course of study shall be admissible only with the prior approval of the UETP.
3. The SCHOLAR shall fully obey the national and local laws of the _____ (Name of host country) and shall strictly follow the rules & regulations of the university / institution where the employee / scholar is enrolled for studies during the Ph.D. program.
4. The SCHOLAR shall return to Pakistan immediately after completing all the requirements of the Ph.D. program and report to the UETP in person along with required official documents in respect of completion of course of study.
5. Upon the return, the SCHOLAR shall be bound to serve the UNIVERSITY for a period of **2 years**. This bond-period shall commence from the date the SCHOLAR rejoins his/her duties in the UNIVERSITY along with PhD degree or the official certificate from the host University confirming the completion of all requirements of their Ph.D. program. Otherwise, the bonded period will be counted from the date when SCHOLAR submits his/her degree.

THE SCHOLAR COVENANTS, that in case of breach of any of the above terms and conditions and/or his/her failure to return to the UNIVERSITY within the specified period, and failure to serve the UNIVERSITY for the specified Bond period, he/she binds himself/herself firmly to pay on demand the liquidation damages of Rs. **1 Million**.

The SCHOLAR must produce two guarantors (hereinafter called the SURETIES) who shall be either Government servants in BPS-17 or above serving in University of Engineering and Technology, Peshawar on regular basis with confirmed status or persons of means, acceptable to the UNIVERSITY.

6. The SURETIES shall be equally bound by the Deed of Agreement and must guarantee that the SCHOLAR shall execute the contract faithfully, and in case of failure, the SURETIES shall indemnify and pay to the UNIVERSITY the liquidity damages mentioned in the paras above.
7. After resumption of duty with Ph.D. degree, the SCHOLAR will complete the remaining period of his probation.
8. Upon his/her return from study leave (without pay), the SCHOLAR shall have no right to claim higher pay or seniority over others on account of the said study, further he/she shall have no right to claim for conversion of his study leave (without pay) or with pay or any other leave.
9. The SCHOLAR shall be granted normal, and special, increments on rejoining the UNIVERSITY as admissible under the rules.
10. If the SCHOLAR fails to successfully complete all the requirements of his/her Ph.D. program for which the study leave without pay was granted, he/she shall be liable for the liquidity damages to UETP.

IN WITNESS WHEREOF, the aforementioned parties have signed this **DEED OF AGREEMENT** in token of acceptance thereof

Registrar
University of Engineering
& Technology, Peshawar
(For University)

SCHOLAR

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

WITNESS # 1

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

WITNESS # 2

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

Guarantee by SURETY# 1

(This guarantee must be given by a SURETY who is father, mother, real brother and sister, father-in-law of the EMPLOYEE or any other person of means acceptable to the University)

I, _____ the SURETY, acceptable to the University of Engineering and Technology, Peshawar, stand bound, and guarantee the execution of the Deed of agreement by the SCHOLAR for the amount in default, that is Rs. 1 Million stated in the above paras, in token whereof I pledge my property equal to this value to the University as per attached declaration of assets annexed to this Deed of Agreement, duly registered in the office of the relevant Sub-Registrar, Revenue Department, Government of KP.

(1) UNDERTAKING

I, _____ son/daughter (Surety/Guarantor) of _____ do hereby guarantee the payment of any such sum as liquidation damages which the SCHOLAR may be called upon to pay UNIVERSITY for breach of any of the term and conditions as mentioned in DEED OF AGREEMENT, and I hereby undertake to pay the same on demand in the event of the SCHOLAR breach of any of the term and conditions as mentioned in DEED OF AGREEMENT.

Signature: _____

Name _____

Father's Name: _____

Present Address: _____

WITNESS # 1

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

WITNESS # 2

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

Guarantee by SURETY# 2

(This guarantee must be given by a SURETY who is father, mother, real brother and sister, father-in-law of the SCHOLAR or any other person of means acceptable to the University)

I, _____ the SURETY, acceptable to the University of Engineering and Technology, Peshawar, stand bound, and guarantee the execution of the Deed of agreement by the EMPLOYEE for the amount in default, that is Rs. 1 Million stated in the above paras, in token whereof I pledge my property equal to this value to the University as per attached declaration of assets annexed to this Deed of Agreement, duly registered in the office of the relevant Sub-Registrar, Revenue Department, Government of KP.

(1) UNDERTAKING

I, _____ son/daughter (Surety/Guarantor) of _____ do hereby guarantee the payment of any such sum as liquidation damages which the SCHOLAR may be called upon to pay UNIVERSITY for breach of any of the term and conditions as mentioned in DEED OF AGREEMENT, and I hereby undertake to pay the same on demand in the event of the SCHOLAR breach of any of the term and conditions as mentioned in DEED OF AGREEMENT.

Signature: _____

Name _____

Father's Name: _____

Present Address: _____

WITNESS # 1

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

WITNESS # 2

Full Name: _____

Designation: _____

NIC no: _____

Phone no. _____

Address _____

Date: _____

**CERTIFICATION TO THE FINANCIAL SOUNDNESS
OF
SURETY/GUARANTOR BY A GOVERNMENT OFFICER**

Certified that I, _____ son/daughter of _____ NIC No
_____ Resident of _____ and working in
_____ as _____ know Mr./Ms.
_____ (Surety/Guarantor-1) Son/Daughter of _____ who has stood
surety/guarantor to Mr./Ms. _____ as scholar in the field of (Surety/Guarantor-1)
possesses financially sound position and is capable of paying a sum equal to **Rs. 01 Million** in
case of breach of any of the term and conditions as mentioned in DEED OF AGREEMENT by
Mr./Ms. _____ to UETP.

Official Stamp

Signature

Name _____

Designation _____

NIC No _____

Present Address _____

Permanent Address _____

Note: To be attested by Notary Public.

**CERTIFICATION TO THE FINANCIAL SOUNDNESS
OF
SURETY/GUARANTOR BY A GOVERNMENT OFFICER**

Certified that I, _____ son/daughter of _____ NIC
No _____ Resident of _____ and working
in _____ as _____ know Mr./Ms.
_____ (Surety/Guarantor-2) Son/Daughter of _____ who has stood
surety/guarantor to Mr./Ms. _____ as scholar in the field of (Surety/Guarantor-1)
possesses financially sound position and is capable of paying a sum equal to Rs. **01 Million** in
case of breach of any of the term and conditions as mentioned in DEED OF AGREEMENT by
Mr./Ms. _____ to UETP.

Official Stamp

Signature

Name _____

Designation _____

NIC No _____

Present Address _____

Permanent Address _____

Note: To be attested by Notary Public.

DECLARATION OF ASSETS IN RESPECT OF

(Guarantor/Surety-1/Scholar)

S. No	Name of Property	Location/Address	Approximate vale
1	2	3	4
1			
2			
3			
4			

(Please attach attested photocopies of immovable property)

Signature _____

Name _____

Address _____

VERIFIED BY

Signature _____

Name _____

(Class-1 Gazetted Officer)

Official Stamp

COUNTER SIGNED BY

(Judicial Magistrate)

Signature _____

Name _____

Official Stamp

The value of property is authenticated and it is without any encumbrance.

Signature _____

Name _____

(Tehsildar/Notary Public)

DECLARATION OF ASSETS IN RESPECT OF

(Guarantor/Surety-2/Scholar)

S. No	Name of Property	Location/Address	Approximate vale
1	2	3	4
1			
2			
3			
4			

(Please attach attested photocopies of immovable property)

Signature _____

Name _____

Address _____

VERIFIED BY

Signature _____

Name _____

(Class-1 Gazetted Officer)

Official Stamp

COUNTER SIGNED BY

(Judicial Magistrate)

Signature _____

Name _____

Official Stamp

The value of property is authenticated and it is without any encumbrance.

Signature _____

Name _____

(Tehsildar/Notary Public)